

Economic Impact of Healthcare & Hospital Workforce Survey Results

Communities across Michigan are home to local hospitals that are often the largest employers in the area. As good corporate and neighborhood citizens, hospitals invest in their communities from both inside and outside of their facilities. In addition to helping restore and support good health, **the total impact healthcare has on the Michigan economy is valued at \$106 billion in fiscal year 2023. More than one million jobs are either directly, indirectly or induced by healthcare in the state, contributing \$79 billion a year in wages, salaries and benefits and an additional \$23.6 billion a year in tax revenue.** Hospitals alone provide more than 222,000 direct jobs and \$10.7 billion a year in tax revenue, representing 44% of healthcare's direct tax revenue and remaining the largest healthcare sector in the state. Yet the demand for healthcare jobs remains high, with hospitals hiring 58,000 employees in calendar year 2024, while still having 23,000 open positions statewide.

Healthcare's Total Economic Impact



\$23.6 billion
a year in tax revenue

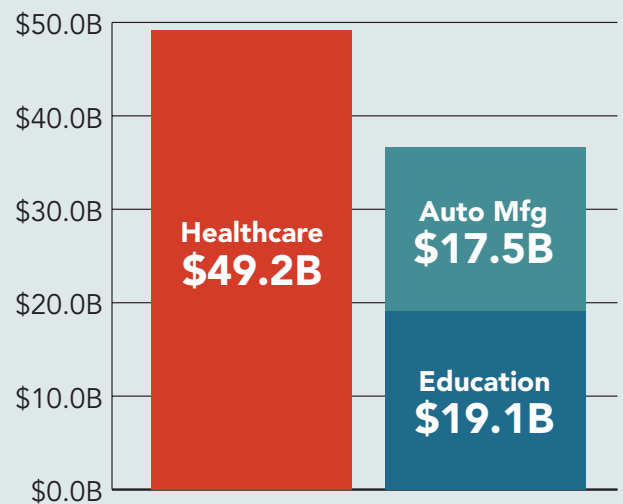


\$106 billion
a year in total value



Nearly 1 in 5
jobs in Michigan are directly or indirectly related to or induced by healthcare

Direct Wages & Salaries



58,000

Total Number of Michigan Hospital Employees Hired in 2024

Hospitals filled nearly 58,000 positions in 2024.

14.1%

Current RN Turnover Rate

Michigan hospitals are outperforming other states with an RN turnover rate of 14.1%, which is 2.3 percentage points lower than the national RN turnover rate average of 16.4% from NSI Nursing Solutions.

222,000

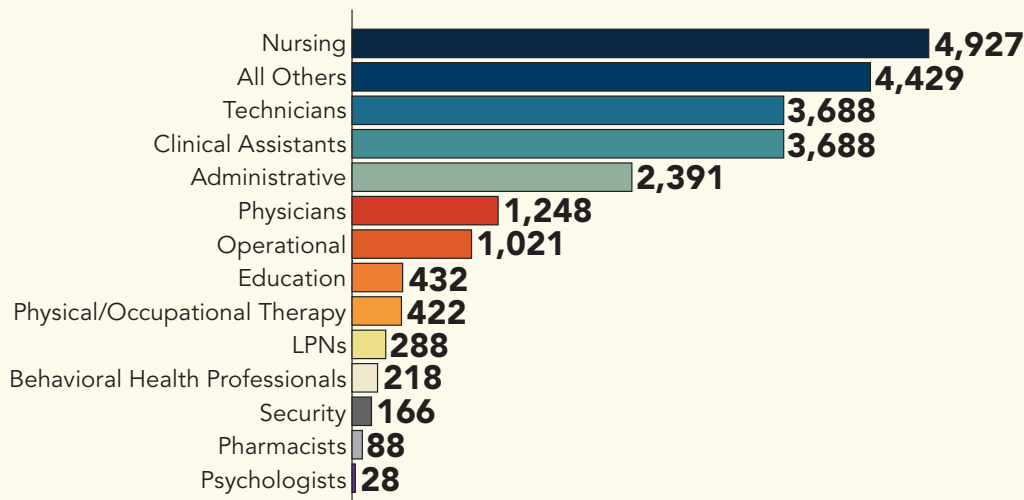
Total Number of Michigan Hospital Employees

Of the 222,000 full- and part-time hospital employees, 64,500 are registered nurses.

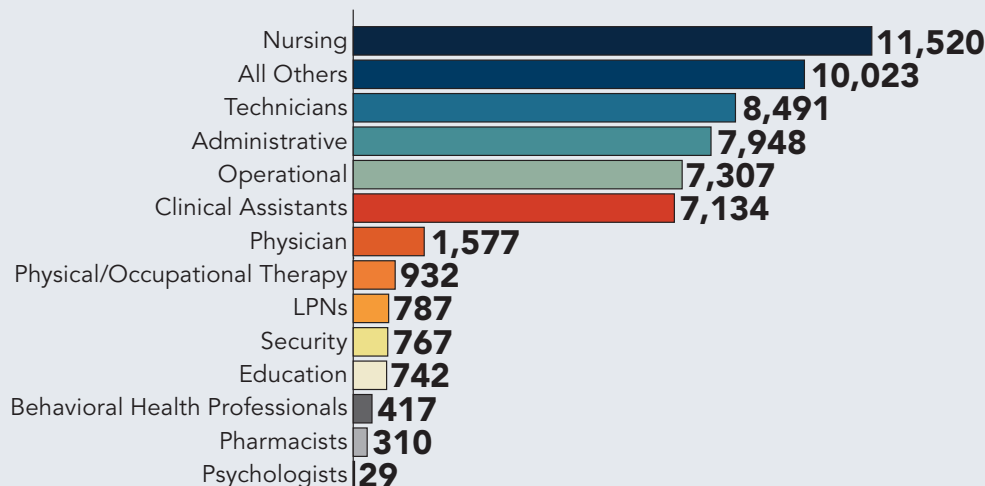
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Below are the results of the MHA 2025 hospital workforce survey, including the total number of hospital workforce vacancies by job category in 2025 and the total number of hospital employees hired by job category in 2024.

2025 Hospital Workforce Vacancies by Job Category



2024 Hospital Employees Hired by Job Category



MHA

Michigan Health &
Hospital Association

www.mha.org

