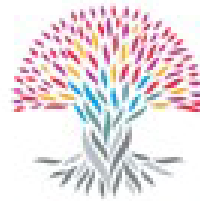




**JOURNEY of RACIAL
RECONCILIATION**
AMERICAN NURSES ASSOCIATION



**National Commission to Address
Racism in Nursing**

Dear Colleague,

The National Commission to Address Racism in Nursing and the team at the American Nurses Association (ANA) invite you to consider submitting a proposal for the Commission's funding opportunity. This request for funding (RFP) is designed to solicit proposals for new or ongoing programs and interventions that work to eliminate racism in nursing. The deadline for submission is 11:59 PM EST on December 1, 2023. [Click here to read more and submit a proposal.](#)

The Commission defines racism as: *Assaults on the human spirit in the form of actions, biases, prejudices, and an ideology of superiority based on race that persistently cause moral suffering and physical harm of individuals and perpetuate systemic injustices and inequities. (National Commission to Address Racism in Nursing, 2021)*

The Commission is now accepting proposals for evidence-based programs and interventions aimed at dismantling racism in nursing in one of the following pathways:

- Diversity, Belonging & Inclusion Initiatives
- Anti-racism Education, Immersion & Training
- Patient & Family Outcomes
- B.I.G. (Belonging, Innovation & Growth) Ideas

The Commission encourages proposal submissions from academic institutions, healthcare organizations, schools of nursing, hospitals, professional nursing organizations, ambulatory and outpatient care settings. The Commission is not able to consider proposals from individuals, consultants, or contractors.

Deadline for proposal submission is 11:59 PM -EST on Friday, December 1, 2023

Questions? CommissionOnRacism@ana.org

Learn more about how the Commission and ANA are engaged in efforts to confront and dismantle racism in nursing [here](#). Please share widely via email and social media with your networks.

Thank you on behalf of the Co-Leads for the National Commission to Address Racism in Nursing,

Sheldon Fields, PhD, RN, CRNP, FNP-BC, AACRN, FAANP, FNAP, FAAN; Ernest Grant, PhD, RN, FAAN; Adrianna Nava, PhD, MPA, MSN, RN; Debra Toney, PhD, RN, FAAN; Daniela Vargas, MSN, MPH, MA- Bioethics, RN, PHN

and ANA president, **Jennifer Mensik Kennedy, PhD, MBA, RN, NEA-BC, FAAN**